

Appendix 6

Equal Opportunities Policy

STATEMENT OF POLICY

I recognise that discrimination is unacceptable and although equality of opportunity has been long been a standing feature of employment practices and procedures I have decided to adopt a formal equal opportunities policy. Breaches of the policy will lead to disciplinary proceedings and if necessary, disciplinary action

The aim of the policy is to ensure no job applicant, employee or worker is discriminated against either directly or indirectly on the grounds of age, disability, gender, reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation,

I will ensure that the policy is circulated to any agencies responsible for recruitment and a copy of the policy will be made available for all employees and made known to all applicant for employment.

The policy will be communicated to any private contractors reminding them of their responsibilities towards the equality of opportunity.

The policy will be implemented in accordance with the appropriate statutory requirements and full account will be taken of all available guidance and in particular any relevant Codes of practice.

A neutral working environment will be maintained in which no employee or worker feels under threat or intimidated.